

## IBEW, Local 6 Cost Analysis

Effective July 1, 2011

Prop. #	Issue	SFMTA Proposals	Comments	Savings
<b>A-4 III.111-1 III.C.</b>	Elimination of Night & Weekend Overtime	Eliminate language of night & weekend overtime.	FY10 actual overtime worked during <b>weekends.</b>	\$2,888,000
<b>A-10 III-169-1 III.E.</b>	Performance/Attendance Incentives	Eliminate language	FY10 actual incentive payments	\$217,466 (Att.) \$56,844 (Goals)
<b>A-11 III-268-1 III.G.</b>	Floating Holidays	Reduce amount of floating holidays from five to two & reduce amount of carry over amount from 10 to four.	FY11( April 2011) current employees, 24 hours (3 days) floating holiday reduction at existing hourly rates.	\$419,300
<b>Union #1</b>	Restore 3.75%	All SFMTA classes	Calculated as 3.75% of FY10 actual payroll, all Local 6 classes. Salary \$ 1,474,106 Premium \$ 74,343 Overtime \$ 249,454 Fringe \$ 287,131	\$2,085,034
<b>Net Savings</b>				<b>\$1,049,000</b>