



**CENTRAL SUBWAY
SMALL BUSINESS ENTERPRISE AND
EMPLOYMENT COMPLIANCE**

04 | 05 | 2011 | SAN FRANCISCO, CALIFORNIA

OUTREACH

- 50 Central Subway Outreach events over the past two years
- Outreach topics included certification, upcoming contracting and employment opportunities, networking opportunities and bonding and financial assistance
- April 27, 2011 - Federal Highway Administration and Federal Transit Administration "Smart Jobs" workshop to ensure community engagement and partnering with a specific focus on workforce requirements

Contract Compliance Programs

1. Contracting Opportunities

Funding

- FTA - Small Business Enterprise (SBE) Program
- FHWA- Underutilized Disadvantaged Business Enterprise (UDBE) Program
- Local- Local Business Enterprise (LBE) Program

2. Employment Opportunities

Funding

- Federal or Local

Type

- Professional Services or Construction

SBE PROGRAM OVERVIEW

1. SBE goal established based on scope and availability
2. Contractors required to demonstrate commitment to achieve goal or good faith efforts
3. Firms eligible to receive credit as SBE certified under the following programs:
 - State of CA Dept of General Services as SBE
 - San Francisco Human Rights Commission as LBE
 - Department of Transportation requirements as DBE

CENTRAL SUBWAY CONTRACTS

Contract	Amount	SBE Goal	SBE Participation	LBE Participation
CS-149 Program and Construction Management	\$147,375,171	30%	31.4%	27.1% (including LBE graduates)
CS-155.1 Utilities Relocation and Tunnel Design	\$5,795,000	30%	32%	28.4%
CS-155.2 Station Design	\$35,059,252	30%	36%	26.75% (including LBE graduates)
CS-155.3 System Integration	\$24,924,852	30%	30%	10.93%

CENTRAL SUBWAY CONTRACTS

Contract	Amount	SBE Goal	SBE Participation	LBE Participation
CS-156 Agency Capital Program Controls System	\$22,268,541	26%	26%	7.5%
CN-1250 Moscone Station and Portal Utilities Relocation	\$9,273,939	20%	96%	96%
CN-1251 Union Square/Market Street Station Utility Relocation	\$16,633,150	20% + SBE Trucking Setaside	94.9%	94.9%
1252 Central Subway Tunneling	TBD	6% + SBE Trucking Setaside	TBD	TBD

SBE PARTICIPATION SUMMARY

Total Awarded: \$261,329,905.80 (7 contracts)

SBE Amount: \$ 99,592,037.67 (38.1%)

LBE Amount: \$ 80,930,455.15 (30.9%)

Total Primes: 12

SBE Primes: 6

LBE Primes: 5

Subcontractors

SBEs: 80

LBEs: 45

EMPLOYMENT PROGRAM OVERVIEW

1. Wages, Benefits, Terms of Employment

- Minimum Compensation or Prevailing Wage, Health Care Accountability, EEO and Equal Benefits

2. Employment Opportunity Requirements

- First Source, Local Hire, Apprenticeship requirements and Federal minority goal (25.6%) and female goal (6.9%) for each trade.

CENTRAL SUBWAY EMPLOYMENT OPPORTUNITY REQUIREMENTS

1. Professional Services

- First Source program requirements achieved through placement of entry level trainees
- Trainee referrals made through the First Source One Stop Shops

2. Construction

- First Source program requirements achieved through CityBuild referrals
- Federal 25.6% minority goal and 6.9% female goal
- Apprenticeship requirements
- Where deficiencies occur, SFMTA works with CityBuild to provide referrals to contractors

CENTRAL SUBWAY PROFESSIONAL SERVICES

CS- 149 Program Management and Construction Management Services:

- Trainee Projections – 51+
- Trainee Placements To Date – 9

CS-155 Central Subway Final Design Packages 1, 2 & 3:

- Trainee Projections – 30
- Trainee Placements To Date – 9

CENTRAL SUBWAY CONSTRUCTION CONTRACTS

CN-1250 Moscone Station and Portal Utilities Relocation:

- Total Workforce Hours: 58,365.00 (116 workers)
- Minority Participation Hours: 47,874.00 (77.59%)
- Women Participation Hours: 2,297.75 (4%), (8, 6.90%)
- Apprentice Ratio to Journey: 8:1 (11.25%)
- SF Resident Participation: 23 workers (19.83%)
- Non SF Resident Participation: 93 workers (80.17%)

CityBuild Construction Placements:

- 2 apprentice laborers (female)
- 3 journey-level laborers (2 female, 1 male)

CENTRAL SUBWAY CONSTRUCTION CONTRACTS

CN-1251, Third Street Light Rail Program Phase 2 – Central Subway Union Square/Market Street Station Utility Relocation

- Total Workforce Hours: 3,555.00 (46 workers)
- Minority Participation Hours: 2,341.00 (26, 66%)
- Women Participation Hours: 129.00 (4%), (4, 8.70%)
- Apprentice Ratio to Journey: 15:1 (6.29%)
- SF Resident Participation: 8 workers (17.39%)
- Non SF Resident Participation: 38 workers (82,61%)

CityBuild Construction Placements:

- 5 laborers (2 female apprentices, 1 male apprentice and 2 male journey level.)

CENTRAL SUBWAY CONSTRUCTION CONTRACTS AND LOCAL HIRE

New Local Hire Ordinance became effective March 25, 2011

- On locally funded construction contracts, mandates 20% local resident participation by trade
- On federally funded contracts, where administratively feasible, requires the segregation of local funds (local match) to ensure maximum application of law

Given strong commitment to new ordinance and FTA prohibition on local (geographical) preferences, SFMTA leadership in discussion with FTA on application of law to Central Subway contracts.

LOCAL HIRE COMMITMENT

Commitment to do everything in our power to ensure that San Francisco residents are provided every opportunity to work on all of our projects, including Central Subway.

1. Continue partnership with OEWD and CityBuild with intention of achieving spirit of Local Hire Ordinance.
2. Fully incorporate and implement the City's employment and workforce development provisions including Local Hire, First Source and CityBuild to the maximum extent feasible.
3. Continue discussions with federal funding agencies to maximize local hire on our projects.
4. Tracking and reporting local participation.

LOCAL HIRE COMMITMENT (CONT.)

5. 1252 Central Subway Tunneling Trainee Program

- Local 261-Laborers' Tunnel Worker Preparedness Program
- Central Subway, Laborers training center and City Build will collaborate to expand on existing resources
- Educate and train local tunnel workers to identify, avoid and prevent unsafe working conditions in and around jobsites in anticipation of working on the Central Subway Tunneling worksite