

TWU, LOCAL 200

Effective July 1, 2011

Prop. #	Issue	SFMTA Proposals	Comments	Three-Year Savings
A-3 III.E	Floating Holidays	Reduce floating holidays from five to three days		\$514,614
A-3 Paragraphs 230-231	Floating Holiday Buy back	Eliminate floating holiday buy back and related agreement to include floating holiday payout in the calculation of pensionable income		\$195,000
Appendix A	Performance & Attendance Incentive Program	Elimination of the performance & attendance incentive program		\$266,901
Article-3 III.	Health Plan Benefits	Changes in the health plan benefits. (* These savings are computed against an eight percent projected increase by HSS and could be higher or lower depending on the actual increase).	Year One: No cost savings Year Two: \$78,908 Year Three: \$167,266	\$246,174 *
Net Savings				\$1,222,689